



Update on Unit Service and Support

As shared in July by our council Key Three, our council conducted a reduction in staff due to the economic impact of the COVID-19 pandemic. Following the reduction, a task force of key council leaders with extensive service in both unit leadership and commissioner service was formed to ensure that all of the San Diego – Imperial Council units and their youth members, parents and volunteers would continue to be served moving forward.

Key Outcomes from Task Force

- The role of the Unit Commissioner will remain unchanged. It remains a vital link between the unit and the greater Scouting community and the available resources.
- All districts, defined by a geographic boundary, will stay intact and will now be known as Zones.
- Each Zone will be led by a Zone Commissioner with the support of Assistant Zone Commissioners and Program Specialists. Zone Commissioners will hold a monthly meeting for all unit commissioners.
- All program committees, such as Activities and Civic Service, Advancement, Camping & Outdoor Programs, Membership Relationships, Training, and others, will consolidate as council level committees with Program Specialists from each Zone included.
- Roundtables shall be held as a monthly council event and held virtually to provide easy access by all units.

The unit leader's first line of support continues to be the unit commissioner. The zone commissioners, program specialists and council staff all continue to be available to support them.

As it has been for 110 years, the continued success of Scouting will be because of the great volunteers. We appreciate your commitment to serve youth through Scouting.

Sincerely,

Richard T Kelly
Council Commissioner

