



BOY SCOUTS OF AMERICA
SAN DIEGO-IMPERIAL COUNCIL
COMMISSIONER
COLLEGE
COURSE CATALOG
FALL 2021

October 9, 2021
Will be held virtually via Zoom
Register online at:

The Purpose and Objective of the SDIC College of Commissioner Science

The purpose of the SDIC College of Commissioner Science shall be to offer commissioners of the San Diego-Imperial Council of the Boy Scouts of America a vehicle for continuing their education through advanced learning experiences in unit service.

The College's objectives are to help commissioners expand their skills beyond those of Commissioner Basic Training and to expand the unit service philosophy.

The goal of this experience shall be to promote the increased effectiveness of the individual commissioner.

If you have taken commissioner courses at the University of Scouting or at other Colleges of Commissioner Science, please contact the registrar to get them entered on your transcripts.

Email the Dean, Robby Wright, with questions: robbyw11@cox.net

Commissioners Creed

I shall make the Scout Oath and Law an active force in my life.

I shall recognize that the responsibility for each unit rests in the chartered institution and shall assist it in achieving the full value of the Scouting program in meeting its needs.

I shall strive to lead through information, persuasion, and inspiration rather than coercion.

I shall stimulate friendly and orderly discussion until all facts and opinions are considered.

I shall assist those who serve to receive satisfaction.

I shall measure my success by the extent to which boys and leaders exemplify the principles of the Scout Oath and Law.

Dear Scouting Friends:

Welcome to the San Diego-Imperial Council 2021 Commissioner College. The College, an SDIC commitment to excellence, is also open to non-commissioners who are encouraged to register for any of the informative courses offered here.

Register now to ensure course selection. Your \$15 fee includes course materials and collector's patch.

Degree programs for Commissioners who have completed Commissioner Basic Training:

Bachelor's Degree: Entry-level program to improve commissioner service knowledge and skills that foster strong units.

Master's Degree: Provides advanced skills including problem solving and administration.

Doctorate Degree: Doctoral candidates identify, develop and present a project or service concept to a panel of their peers.

Scouters who are not commissioners may take advantage of any College course including:

Continuing Education Program: Available to Commissioners and non-commissioners who want to better serve our youth.

Those completing a degree or program will be presented certificates and recipients of the Doctorate of Commissioner Science Knot Award will be recognized at the graduation ceremony!

Yours in Scouting,

**Dick Kelly
San Diego-Imperial Council Commissioner**

CLASS SCHEDULE

The schedule listed below is a guide to fill out your registration form. Please be sure to read the degree requirements in the catalog before choosing your classes. A class may be canceled due to insufficient enrollment. However, another course will be available during the same time period. You may choose courses in any areas of study as an elective.

7:30am-8:10	REGISTRATION
8:10 – 8:25	OPENING
8:30 - 9:15	BCS 116, MCS 302, DCS 501, CED 716
9:20 - 10:05	BCS 102, MCS 303, DCS 502, CED 720
10:10 – 10:55	BCS 107, MCS 307, DCS 503, CED 841
11:00 – 11:45	BCS 106, MCS 316, DCS 504, CED 840
11:50 – 12:30	LUNCH
12:30- 1:00	KEYNOTE SPEAKER
1:00 – 1:45	GENERAL SESSION
1:50 – 2:35	BCS 105, MCS 440, DCS 640, CED 842
2:40 – 3:25	BCS 240, MCS 441, DCS 514, CED 843
3:30 – 4:00	GRADUATION

The Commissioners Service for the San Diego-Imperial Council is proud to present this curriculum of training in both fundamentals as well as advanced training for Commissioners.

There are four areas of instruction available at the college:

Bachelor's Program

Master's Program

Roundtable Program

Post Graduate Program

The awards and degrees offered by the College of Commissioner Science are:

Bachelor of Commissioner Science Degree

Master of Commissioner Science Degree

Certificate of Continuing Education

Doctor of Commissioner Science

This catalog explains the various degree prerequisites, completion requirements and the classes available.

Commissioner's Pledge

On my honor:

I will do my best to attend the monthly staff meetings and monthly district/zone roundtables.

I will accept basic training as a commissioner and see that my assigned units have qualified, trained adult leadership.

I will secure and wear the uniform and insignia pertaining to my office and will encourage all Scouts and adult leaders to so do.

I will assist my unit leaders to prepare their annual charter registration papers and see to it that my assigned unit registers on time.

I will report monthly on my unit contacts.

I will strive to exemplify the ideals of the Scout Oath and Law in all of my service as a commissioner and in my personal life.

Council Commissioner

Dick Kelly

Assistant Council Commissioners

Don Way, Robby Wright, Mike Reynolds, Trevor Bender, Kimberly Houser, Dan Bozarth, Tim Buckles, Pat Cypher

Zone Commissioners

Coastal Sage – Mike Tullio

Desert Trails – Eric McCormack

Foothills – Andy Martin

Palomar – Linda Latimer

Rancho Mesa – Scott Petersen

Rancho San Luis Rey – Bob Dixon

Sweetwater – Mark Becerra

Staff Partner – Karl Shelton

Board of Regents

Chancellor of College.....	Dick Kelly
Dean of College.....	Robby Wright
Associate Dean, Director of Doctors.....	Trevor Bender
Associate Dean, Director of Masters.....	Linda Latimer
Associate Dean, Director of Bachelors.....	Vanessa Kampnich
Assistant Dean, Registrar of the College.....	Don Way
Advisor to the College.....	Karl Sheldon

Bachelor's Program

The Bachelor's Degree program is designed to provide advanced training for new Commissioners. The courses provide instruction and tools to use at the unit and district/zone level.

Prerequisites: Currently be registered as a Commissioner, hold a current YPT certificate and have completed Commissioner Basic Training.

Bachelors of Commissioner Science Requirements:

Completion of seven courses of instruction, at least five of the courses at the Bachelor's program level.

BCS Course Descriptions:

BCS 102– Supporting Timely Charter Renewal

Chartered organizations must submit an application to local councils annually to renew their charters. This fosters a formal, timely plan for regular dialogue between the chartered organizations and BSA, and assures membership is current so Scouts can participate in Scouting activities and advance in rank. Commissioners participate in and support the timely, error-free completion of the renewal. **Consider this a must for all Commissioners!**

BCS 105– Resolving Common Unit Problems

This course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem solving of some common issues.

BCS 106– Coaching Leaders

In this course, a commissioner will become familiar with the new Coaching model and how to use it to better serve their units.

BCS 107- Unit Journey to Excellence

JTE is the BSA's tool for helping leaders plan their program, monitor progress and assess their Scouting success. Scouting success takes many forms, and JTE success employs a "balanced scorecard" as a result. The standards enable both large Scout units and small ones to succeed — as long as they provide good Scouting to youth. In addition, The JTE scorecard provides commissioners with information that enables them to give the greatest possible help and support to the unit performance.

BCS 116– Collaborative Assessments

This course examines and discusses the need for collaboration in assessing unit's strengths and needs to build a Unit Service Plan with the unit leaders and record progress in Commissioner Tools in working toward their goals.

BCS 240 – Recruiting in Minority Neighborhoods

Recruiting is an ongoing responsibility. This session will provide an overview the special needs of minority neighborhoods and the best ways to approach recruiting. This course will be presented by a Scouter that is very experienced in this topic.

Master's Program

The Master's Degree program is designed for the more experienced Commissioner and seeks to provide management and advanced problem solving tools.

Prerequisites: Current registration as a Commissioner, current BSA Youth Protection Training Certificate, have earned Arrowhead Honor and completion of Bachelor's Degree

Master's of Commissioner Science Requirements:

Completion of seven (7) additional courses of instruction (total of 14), at least seven of the courses at the Master's level. Master's students may be invited to teach a course, or two, and can use this to satisfy electives.

MCS Course Descriptions:

MCS 302- On-time Charter Renewal

Annually, sponsoring organizations and units apply to BSA for a new charter to deliver the Scouting program. This process validates youth membership and qualified leaders, confirms agreement to follow BSA policies, and collects registration fees. District/zone commissioners must take the lead on these activities, which may engage volunteers who are inexperienced or unfamiliar with BSA procedures. This session explores leadership techniques to prepare, guide, and support units in completing accurate charter renewal applications on time.

MCS 303- Managing Unit Service at the Zone/District Level

In this course, we will review how commissioner tools can assist commissioners working at the district/zone level understand how their units and commissioners are performing.

MCS 307 – Commissioner Service for Newly Formed Units

In this course, a commissioner will learn the role of a new-unit commissioner and become familiar with working side by side with a new unit organizer.

MCS 316 – Developing the Unit Service Plan

The course is designed to provide understanding of the various components comprising a detailed unit health assessment, identify arising problems and issues, and develop a successful unit service plan based on the outcome of a thorough, collaborative, detailed unit health assessment.

MCS 440 – Harvesting Commissioners

Recruiting new commissioners is a constant task. Learn a proven method for locating and recruiting new commissioners.

MCS 441 – Using Brainstorming to Solve Problems

Many times, we face problems that seem to overwhelm us. This course will present methods for finding a solution to those problems.

POST GRADUATE PROGRAM

Doctorate of Commissioner Science

Prerequisites: Current registration as a Commissioner, current BSA Youth Protection Training Certificate, completion of Master's Degree and have been awarded the Commissioner's Key

Doctorate of Commissioner Science Requirements:

Note: Earning the Doctor of Commissioner Science Degree does not automatically qualify you to receive the Doctorate of Commissioner Service Knot Award.

Completion of 10 additional courses of instruction (total of 24) at least five of the courses at the Doctorate or Continuing Education program level. Courses may not have previously been counted toward other college degrees. Courses DCS 501, DCS 502, DCS 503 and DCS 504 are strongly suggested to get a good start on your thesis or project. Any other DCS course plus any additional 6 not used to qualify for other college awards.

Thesis or Project

- Completion of a thesis or project on any topic of value to Scouting in the local council.
- The **topic must be pre-approved** and final paper or project must be approved by the Council Commissioner (or designee). Contact the Dean of the Doctoral Program or Dean of the College for advice and assignment of an advisor.

Performance:

- Serve for at least one year on the college of commissioner science staff (instructor or support staff), or work with training support for commissioners for at least one year.

Doctor of Commissioner Science Award Knot:

NOTE: The completion of the Doctor Degree of Commissioner Science does not automatically qualify a commissioner for this award knot. All requirements below for the knot must be met. There are only two additional unique requirements to earn this award knot: tenure and recruiting.

- Serve five years as a commissioner
- Serve as faculty for a Commissioner's College or serve on staff for 3 Commissioner's Basic trainings (instructing for at least 2 hours each for a total of 6 hours) or act as course director for 1 and staff another (instructing for at least 2 hours each for a total of 4 hours)
- Recruit or assist in recruiting at least three new commissioners during tenure as a commissioner.
- Approval of council commissioner
- Approval of Scout executive

POST GRADUATE PROGRAM

Certificate of Achievement for Postgraduate Studies

This certificate may be earned as often as a participant desires, whether or not he or she has completed the doctor's degree.

Prerequisites: Currently be registered as a Commissioner and have earned the Master's Degree

Course Requirements

Completion of any seven additional courses of instruction at the Master's or Doctoral program levels not used to qualify for other college awards.

DCS Course Descriptions:

DCS 501 - Selecting a Thesis/Project Topic

This session introduces the participants to the thesis or project, discusses what constitutes a good thesis or project topic, and helps them select their general thesis topic or project.

DCS 502 - Limiting scope of the Thesis/Project Topic

Participants receive help in reducing the thesis topic or project to workable size and ideas for thesis/project research

DCS 503 - Developing the Thesis Outline & Writing the Report

This session covers the thesis or project outline and a variety of suggestions for writing and revising the report.

DCS 504 - Thesis/Project Outline Writing Workshop (Contact College Dean for availability)

This course is for those who feel they need more help getting started on or completing their thesis or project.

DCS 514 - District and Council Journey to Excellence

Learn about the elements of District and Council Journey to Excellence and what it takes to ensure success in every area.

DCS 640 – Signs of Unit Problems

This course will present a discussion of symptoms to look to quickly determine if the unit is healthy or needs Commissioner help.

Certificate of Continuing Education

This certificate is for any scouter who not registered as a commissioner but would like to attend the College of Commissioner Science. It is also for Commissioners looking for further knowledge.

Prerequisites: Currently registered with the Boy Scouts of America and hold a current YPT certificate

Course Requirements: Completion of any seven courses of instruction from any program level.

Continuing Education Course descriptions:

CED 716 Conflict Resolution for Commissioners

Conflict is a disagreement through which the parties involved perceive a threat to their needs, interests or concerns. Conflict can seriously damage a unit. This course analyzes types of conflict, identifies tools to apply in specific situations, and discusses methods of mediation.

CED 720 – A Commissioner’s Introduction to Valuing Diversity

The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question peoples’ religious, cultural, or political beliefs and affiliations.

CED 840 – Successful Unit Recruiting for Cubs, SBSA and Venturing

This course will discuss how Commissioners can assist and facilitate successful recruiting campaigns in today’s environment.

CED 841 – The Commissioner’s Role in Recruiting Unit Leader

Recruiting unit leaders is one of the biggest problems facing our units. This course will discuss some successful strategies to help guide units to work on this problem.

CED 842 – Commissioner Service for Explorer Posts

The Exploring program is unique within Scouting and tends to be underserved. This course will give a brief overview of the Exploring program and discuss ways that Commissioners can assist Posts.

CED 843 - Commissioner Service for Venturing Crews

Venturing Crews for older Scouts are critical in keeping the older Scouts involved in Scouting. This course will give a brief overview of the Venturing program and discuss ways that Commissioners can assist Crews.

**Email the Dean, Robby Wright, with questions
robbyw11@cox.net**