ROUND TABLE RECAP NEWSLETTER

- Roundtable Opening / Page 2
- Hot Topic
  - Words from Council / Page 2
  - Parable of the Tent / Page 3
- Announcements / Pages 4-5
- Awards / Page 6
- Skit- "Ghost Turkey’s" / Page 6
- Transition Thought / Page 6
- Safety Moment - Code of Conduct / Page 7
- Cub Break-Out / Page 8
- Scouts BSA Break-Out / Page 9
- Venturing Break-Out / Page 10
- Sea Scouts Break-Out / Page 11
- Staff / Page 12

Special points of interest:
- Online Re-charter
- 2021 Registration Fee Announcement
- Monthly Roundtable
- Silver Beaver Nominations
- Popcorn Sales
- Scouting at Home
- Shop Local! Support Council
- Youth Protection Training

BREACK-OUTS

Cub Break-Out By The Cub Scout Break-Out Team

Virtual Derbies
Craft: Hand Turkeys
Click Here for Supply List

Scouts BSA Break-Out By The Scouts BSA Break-Out Team

Developing High Performing Youth Leaders

Venture Break-out By The Venture Break-out Team

Networking and Working with Multiple Units for an Event

Sea Scout Break-out By The Sea Scout Break-Out Team

To Be Determined

December Roundtable Registration Link:
Click Here

How to rename your zoom display
Click Here.

Email Announcements to Kimberly by Dec. 8th, 2020

November 17 2020
6:30pm Zone Networking
7:00pm Meeting

TOGETHER WE ACHIEVE GREATNESS

BOY SCOUTS OF AMERICA®
SAN DIEGO-IMPERIAL COUNCIL ROUND TABLE RECAP

How to rename your zoom display
Click Here.
**Words From Our Council**

**“We will Continue to Thrive”**

Stan Miller  
SDIC President of the Board

We want to make sure:
1. “The needs of units and direct contact leaders are supported”
2. “Grow the Program”

**Sean Roy**  
SDIC Interim Scout Executive

**Tier Purple Changes**

Under the state’s Blueprint for a Safer Economy, the following need to stop indoor operations starting Nov. 14:
- Restaurants
- Places of worship
- Gyms and fitness centers, including yoga studios
- Movie theaters
- Museums
- Zoos and aquariums

The only change that might impact units is if their meeting location is impacted. That means all units should refer to their chartered organization for any change in their meeting locations. Otherwise, there is no change to our camping operations. We will remain in purple for at least three weeks before we can even consider being moved into red.

**Click Here for Roundtable Video**

38:35—49:10 Stan & Sean
### Hot Topic

1. Fact: 2 out of 3 new units dissolve by their third year. Why?

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Lack of funding</td>
<td>0</td>
</tr>
<tr>
<td>B. Poor relationship with chartered organization</td>
<td>2</td>
</tr>
<tr>
<td>C. Lack of training and understanding of adult role</td>
<td>74</td>
</tr>
<tr>
<td>D. Poor program planning</td>
<td>34</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>110</td>
</tr>
</tbody>
</table>

2. The best use of this video is for training...

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. New adult leaders in units</td>
<td>13</td>
</tr>
<tr>
<td>B. Leaders in units that are 1-2 years old</td>
<td>3</td>
</tr>
<tr>
<td>C. Commissioners</td>
<td>3</td>
</tr>
<tr>
<td>D. All scouting leaders</td>
<td>86</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>105</td>
</tr>
</tbody>
</table>

3. When can a Scout unit go into autopilot mode?

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. As soon as the unit has chartered or unchartered</td>
<td>1</td>
</tr>
<tr>
<td>B. After the fall recruiting rush</td>
<td>1</td>
</tr>
<tr>
<td>C. After summer camp</td>
<td>1</td>
</tr>
<tr>
<td>D. Never</td>
<td>99</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>99</td>
</tr>
</tbody>
</table>

4. How many trained leaders does your unit have?

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. None training?</td>
<td>0</td>
</tr>
<tr>
<td>B. 1-3 key leaders with training</td>
<td>11</td>
</tr>
<tr>
<td>C. Scoutmasters/assistants and a few assistants/low leaders plus a few committee members</td>
<td>39</td>
</tr>
<tr>
<td>D. All positions filled and 60-70% of the leaders are fully trained</td>
<td>56</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>105</td>
</tr>
</tbody>
</table>

5. How many registered committee members does your unit have?

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. 3-5</td>
<td>11</td>
</tr>
<tr>
<td>B. 5-10</td>
<td>27</td>
</tr>
<tr>
<td>C. 6-10</td>
<td>40</td>
</tr>
<tr>
<td>D. More than 10</td>
<td>37</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>105</td>
</tr>
</tbody>
</table>

6. Succession plans are?

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Rarely used and unnecessary</td>
<td>0</td>
</tr>
<tr>
<td>B. Only apply to the scoutmaster/clubmaster</td>
<td>1</td>
</tr>
<tr>
<td>C. Important for every level of leadership</td>
<td>108</td>
</tr>
<tr>
<td>D. What a succession plan?</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>113</td>
</tr>
</tbody>
</table>

7. Does your unit have one key person who is holding up the tent?

<table>
<thead>
<tr>
<th>Answers</th>
<th># of People</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Yes</td>
<td>45</td>
</tr>
<tr>
<td>B. No</td>
<td>59</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>104</td>
</tr>
</tbody>
</table>

---

PARABLE OF THE TENT
BY AMY TADLOCK
TADLOCK_FAMILY@YAHOO.COM

Click here to view video

Happy Thanksgiving Day
**SDIC Volunteer Services Help Center**

Introducing our new Volunteer Services Help Center, where we can provide help with your Scoutbook accounts and Membership issues. The Help Center is always linked from our Contact Us page.

Click Picture for more details

---

**The Silver Beaver Award**

The highest award that a local council can give to a volunteer Scout Leader for service to youth.

Click here for application.

---

**Cub Scout Leader Training**

If you are a new Cub Scout Leader, or if you are an experienced leader who is taking on a new position, these courses are for you! Cub Scout Leader Training will show you what you need to know to get started, about Scouting, your particular role and responsibilities, and the resources available to help ensure your success. You must have completed YPT*.

---

**THE BOY SCOUTS PERSONAL MANAGEMENT MERIT BADGE**

https://sandiego.ja.org/programs/opportunity/the-boy-scouts-personal-management-merit-badge

Click Here to See entire roundtable announcements
**POW WOW 2021**
Saturday January 23rd, 2021
On Zoom

University of Scouting—
Instructors and New Classes Needed. Contact Doris McCarthy doris.mccarthy@sdsu.edu

**Eagle Scout Alumni Association**
**Face Mask Project Grant**
ESAA has a Grant opportunities for Scouts to help with the construction of face mask projects. Funding from ESAA is for face mask supplies including fabric, ties, and thread. Please see the website for more information.

https://eagle.sdcsba.org/esaa-face-mask-project/

**San Diego Imperial Council**
**PHILMONT 2021**

Advanced Leadership Training for all Adult Leaders

San Diego, CA 92124

Dates:
Nov 29th – Dec 20
Sun: 11:30 – 4:30
Mon, Thurs: 9:00 – 9:00
(Tues & Wed: Closed)

**Scout Troop 2**
@ Tierrasanta Lutheran Church
11240 Clairemont Mesa Blvd
San Diego, CA 92124

**Christmas Tree Sale Lot**
Volunteers are welcome: To assist with sales. We will keep track of service hours!!!

**Roundtable Information on Council Website**
Go to www.sdicbsa.org
To find:
Recap Newsletters
Link to send announcements
Roundtable Agendas
Previous Recap Newsletters
Roundtable Information on Council Website

**WOOD Badge**
“Delivering the Promise of Scouting”
April 30 – May 2, 2021 AND May 22 – May 23, 2021
Click Here for the Flyer

**Cub Scout POW-WOW 2021**
**From Youth to Quality**
Saturday January 23rd, 2021
On Zoom

Volunteers can be available to help:

**POW WOW 2021**
Saturday January 23rd, 2021
On Zoom

University of Scouting—
Instructors and New Classes Needed. Contact Doris McCarthy doris.mccarthy@sdsu.edu

**Eagle Scout Alumni Association**
**Face Mask Project Grant**
ESAA has a Grant opportunities for Scouts to help with the construction of face mask projects. Funding from ESAA is for face mask supplies including fabric, ties, and thread. Please see the website for more information.

https://eagle.sdcsba.org/esaa-face-mask-project/

**San Diego Imperial Council**
**PHILMONT 2021**

Advanced Leadership Training for all Adult Leaders

San Diego, CA 92124

Dates:
Nov 29th – Dec 20
Sun: 11:30 – 4:30
Mon, Thurs: 9:00 – 9:00
(Tues & Wed: Closed)

**Scout Troop 2**
@ Tierrasanta Lutheran Church
11240 Clairemont Mesa Blvd
San Diego, CA 92124

**Christmas Tree Sale Lot**
Volunteers are welcome: To assist with sales. We will keep track of service hours!!!

**Roundtable Information on Council Website**
Go to www.sdicbsa.org
To find:
Recap Newsletters
Link to send announcements
Roundtable Agendas
Previous Recap Newsletters
Roundtable Information on Council Website

**WOOD Badge**
“Delivering the Promise of Scouting”
April 30 – May 2, 2021 AND May 22 – May 23, 2021
Click Here for the Flyer

**Cub Scout POW-WOW 2021**
**From Youth to Quality**
Saturday January 23rd, 2021
On Zoom

Volunteers can be available to help:
Vista scout, **Stevin Latimer**, wins prestigious international Duke of Edinburgh’s award

[Click Here to read the full Story in the San Diego Union Tribune](https://www.sandiegotribune.com)

- **Paul Carry**, Rancho San Luis Rey, 10 year Veteran Award, October 6th, 2020
- **Dr. Bryon Solberg**, Rancho Mesa, 35 Year Veteran Award, October 19th, 2020
- **Alma Smith**, Scout Shop, Den Leader Training Award, August 25th, 2020
- **Pack 3, Foothills**, National Summertime Pack Award, October 2nd, 2020
- **Frederick Swingle IV**, Sweetwater, Unit Leader’s Award of Merit, October 9th, 2020
- **Mike Reynolds**, SDIC, Assistant Council Commissioner Arrowhead Honor, October 30th, 2020
- **Amy Tadlock**, Sweetwater, Distinguished Commissioner, August 17th, 2020

**Ghost Turkey’s in the Sky**

[Click Here for Lyrics](https://www.sandiego.org)

[“Hachikō – The Faithful Dog”](https://www.etsy.com)
What’s a Code of Conduct?

- Organizational culture...
  - A Code of Conduct is a written document that outlines the “Ground Rules”

- Agreement is mandatory for participation...
  - Physical acknowledgement, e.g. signature

- Not just Scouting...
  - Dress Codes
  - Community Living Agreement
  - Robert’s Rules of Order

Why a Code of Conduct?

- Generates mutual understanding & respect...
  - Agreement to a shared set of principles creates organizational culture
  - Scout Oath & Law

- Gets everybody on the same page...
  - Following & enforcing the same guidelines
  - Modeling behavior for youth & adults

- Creates a personal commitment...
  - Motivates & incentivizes appropriate behavior and a safe environment

Scouting Example...

- NYLT
  - Pre-Written Code of Conduct signed before camp
  - Day 1: participants brainstorm and agree to their own Code of Conduct

- By generating and agreeing to their own rules...
  - More likely to take ownership
  - More likely to conduct themselves in accordance
  - More likely to generate “positive” peer-pressure

Typical rules might include:
- No hazing or putdowns.
- No fighting.
- No swearing.
- Pay attention during presentations.
- Participate actively during presentations.
- No sexually suggestive behavior.
- No romantic touching.
- No smoking or use of alcohol or drugs.
- Do your best.

Click Images to Open Documents

Not Just for Youth!

- Scouter Code of Conduct
  - Published in October 2015
  - Should be reviewed and signed by adult leaders, committee members, and parents

- This Code of Conduct:
  - Provides a checklist of expectations
  - Emphasizes the need for YPT
  - Highlights the Guide to Safe Scouting
  - States safe driving & transportation practices
  - Helps adults to model behavior for all youth
Cub Scout RoundTable Recap!

Make a Turkey!
https://docs.google.com/document/d/1e3U32f5tFA1-x7nOmfIoBB9K_WkYkJlZdpUY96U/edit?usp=sharing

Everything you need to run Derbies!
https://drive.google.com/drivefolders/1OdRcSGWr7JjF9vld8i7SClfSjzwI-6C3?usp=sharing

The Space Derby (Pack 495) as seen on the BSA Family Fun Fest!
https://youtu.be/wrqVIP0J8Nk

Space Derby Winder Plan
https://drive.google.com/file/d/1ylHBiVAwyK3azjEtZeJPeYDkdnmKBpVY/view?usp=sharing
1. Do not underestimate the power of having Youth Leaders lead this training.
2. Their knowledge of this material is reflective of the person who taught it to them. If they do not know it well, teach them and empower them.
3. Do not drone on and on... make it interactive.
4. Play the games! This is where the learning happens.
5. Debrief after the games to help hammer home the purpose and make sure the Scouts understand why they did what they did. It does take some involvement from you and/or another leader to help the youth understand that this information is important and why.

**Famous Quote**

“The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things.” - Ronald Reagan

**Qualities of Leadership:**
- Strong Communication Skills
- Have passion and Commitment
- Always Have a Positive Attitude
- Innovation
- Be an Example
  - What to Expect:
    - Forming
    - Storming
    - Norming
    - Performing
  - Video with discussion.

**Goals and Evaluations**
- Goals (SMART Goals)
- Have passion and Commitment
  - (Leadership Credit)
- Always Have a Positive Attitude

**LEADERSHIP** is a method of Scouting; it is challenging and rewarding; the goal is to give enough but not too much support; Adult Leaders can train/give resources/guidance; position description (ILST, Troop Leader Guidebook, and/or Troop specific); discussion/support/guidance/coaching can be from an assigned adult leader (AM, ASM, Troop Committee); PL/SPL/Den Chief Handbooks; PLC’s!!!

**Introduction to Leadership Skills for Troops (ILST)** - there are position descriptions, organizational skills, leadership/responsibility skills.

**Options for ILST - Dr. Bryon Solberg**

**Traditional Syllabus:** 3 modules each 60-90 minutes.
- Led by the SM and SPL.
- https://filestore.scouting.org/filestore/training/pdf/ILST%20FINALS%202011%20-20%20Item%20Number%20511-016.pdf
- Virtual online through my.scouting.org and launching the BSA Learn Center.
- (Left menu: My Training, and then the training center is in the top tab / select Scouts BSA, and scroll down to find the ILST options)
- 3 modules (5 min/36 min/every hour conference).
- **Module 1 is a brief five-minute introduction to the organization-al structure of the unit.**
- **In Module 2 participants will spend approximately 36 minutes learning about the Tools of Leadership.** Designed to help Scouts and Crew members develop their leadership, knowledge, skills, and abilities. Specific topics include Creating a Vision, Goal Setting, Communication, Planning and Delegation, and the Stages of Team Development. Upon completion of these two modules, a certificate of completion will be available, and should be printed for their Unit Leader.
- The completion certificate allows Scouts an opportunity to complete the third and final module in a virtual online environment.

**Using a Zoom or similar online video conferencing program, Module 3 provides Scouts an opportunity to virtually interact** with their fellow Scouts and leaders to expand and integrate their leadership expertise. Topics covered in the final one-hour module, includes Team Development and Characteristics, Group Decisions, Leadership Styles and Tools, Ethics and Values and the EDGE method.

The following presentations, with emphasis on pages 1-10 of the Traditional Syllabus including: who (present attends), when/how many sessions, preparing the SPL, expectations, games, reflections, etc.

**ILST - One Scoutmaster’s Experience/Girl Troop - Mrs. Aimee Sandavol**

**ILST - One Scoutmaster’s Experience - Boy Troop - Mr. Mike DeMeyere**
Venturing Breakout

Networking and Working with Multiple Units for an Event

An Easy Guide with 5 Steps!

Step 1: Plan the Event
Initial Planning, Budgeting, Setup, etc.
Decide on Who and How Far to Send Invites
SET A DEADLINE!!

Step 2: Put out the Invites
Send the Invites as Near or Far as You Like!
Don’t Forget to Follow Up!

Step 3: Adjust Based on Responses
Adjust Budget, Supplies, etc. as Responses come in
Keep Communication Flowing and be Inclusive

Step 4: Hold the Event
aka: the Only Part Most People See

Step 5: Follow Up!!!
Get that Feedback!

Step 6: SAVE ALL THE CONTACTS!!!!!

Networking is all About WHO You Know

Looking for more?
Find a Crew near you on BeAScout.org
Come Visit the VOA, first Sunday of every month
Contact Nicholas Cypher for more info @ njcypher1@gmail.com
MAIN TOPIC: Astra use during the Pandemic
Day use only

Summary of Guidelines:

Measures to Protect Guest Health (Mandatory)
1. Record all persons aboard with phone number turned into the council office.
2. Confirm that each person aboard has shown no signs of illness
3. Temperature check;
4. Face covering in order to board.
5. Face coverings required and worn properly.

Measures to Prevent Crowds from Gathering
1. No land-based social event or gathering associated with boating.
2. Participants will be dropped off in the parking lot

Measures to Keep People at Least Six Feet Apart
1. Limit number of persons on board to no more than nine people

Measures to Prevent Unnecessary Contact
1. Only one person at a time will be in interior areas.
2. Face coverings will be utilized in interior areas.

Measures to Increase and Ensure Hygiene and Sanitation
1. Boat will be cleaned and sanitized to allowing persons on board and after use.
2. Hand sanitizing before boarding.
3. Regularly sanitize equipment and frequently touched surfaces.

Other Topics:
- Astra Mainsail
- Recharting
- Future Roundtable Topics
Cub Scout Roundtable Commissioner Team

Brandon Zeidler  
brandon.zeidler@gmail.com

Kampnich

Vanessa

Josh Monosmith  
mono_motorsports@yahoo.com

Natasha Rodriguez  
intrinsicearth@gmail.com

Dr Bryon Solberg  
bbsolberg@aol.com

Joshua Riesland  
jdriesland@gmail.com

Aimee Sandoval  
scoutermom4@gmail.com

Mike DeMeyer  
mdemeyere@yahoo.com

Nick Cypher  
njcypher@gmail.com

George Hyde  
ghyd@aol.com

Eric Sandoval  
eric.eaglescout99@gmail.com

Mike Philbrook  
philbroo@cox.net

Program Roundtable Commissioner Team

Mike Byerline  
Mbyerline@gmail.com

Robby Wright  
robbyw11@cox.net

Pam Dixon  
northcountyeagles@hotmail.com

Bob Dixon  
justbob1@hotmail.com

Trevor Bender  
trevor.bender@cox.net

Kimberly Houser  
Khouser.mt@gmail.com

Dick Kelly  
rtkelly.home@gmail.com

Dan Bozarth  
beau665@gmail.com

Assistant Council Commissioners of Roundtable

Assistant Council Commissioners of Roundtable

Assistant Council Commissioners of Roundtable